

RACIAL + ETHNIC + GENDER DIVERSITY DATA

December 31, 2021



GEORGE P. JOHNSON
experience marketing

Year End 2021 Employee Population by Race, Ethnicity

	GEORGE P. JOHNSON		GEORGE P. JOHNSON	
	Total Population (12.31.2021)		Total Population (Q4-2020)	
	581		686	
Ethnic Identity	Number of People	Percentage of Population	Number of People	Percentage of Population
Hispanic/Latinx (of any race)	36	6.2%	44	6.41%
White alone	467	80.4%	552	80.47%
Black / African American alone	16	2.8%	15	2.19%
American Indian / Alaska Native alone	1	0.2%	0	
Asian alone	43	7.4%	54	7.87%
Native Hawaiian / other Pacific Islander alone	3	0.5%	4	.58%
Some other race alone	0		0	
Two or more races	15	2.6%	17	2.48%

Year End 2021 Employee Population by Gender**

GEORGE P. JOHNSON		
Total Population (12.31.2021)		
581		
Gender Identity	Number of People	Percentage of Population
Male	237	41%
Female	344	59%

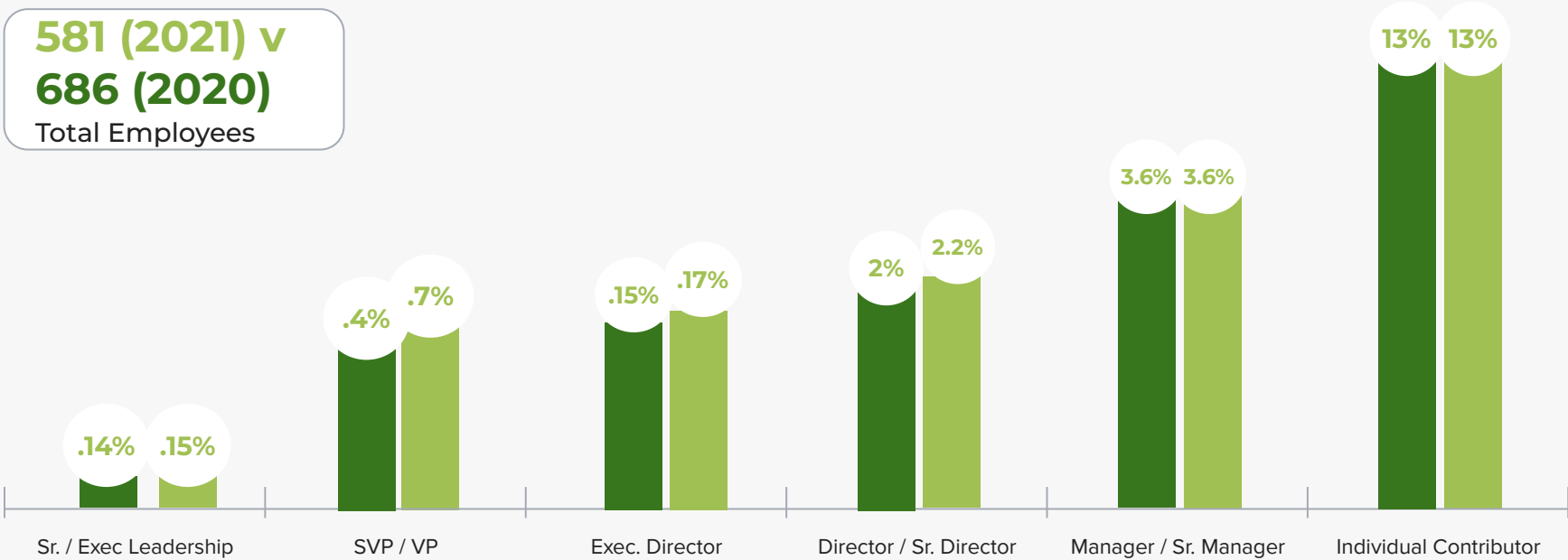
GEORGE P. JOHNSON		
Total Population (Q4-2020)		
686		
Gender Identity	Number of People	Percentage of Population
Male	274	40%
Female	412	60%

**Note: Our male / female gender classification is based on EEO-1 categories to align with federal reporting requirements. This categorization does not reflect our opinion, as we believe that gender is non-binary.

DATA BY CAREER LEVEL

12.31.2021 v Q4-2020 GPJ BIPOC/Multicultural Employees by Career Level

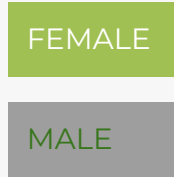
581 (2021) v
686 (2020)
Total Employees



12.31.2021 GPJ Employees by Gender* and Career Level

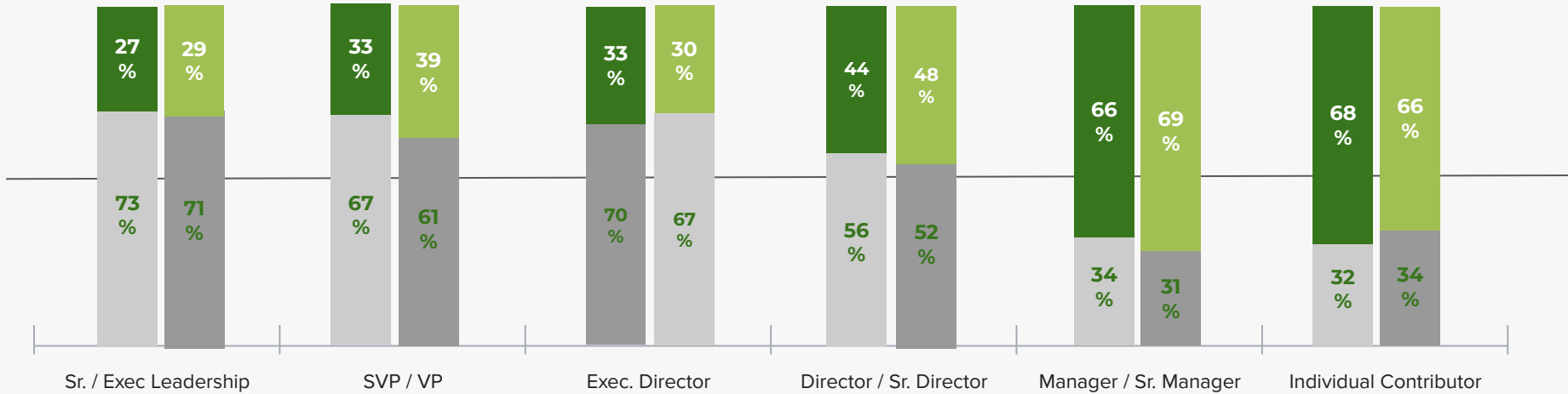
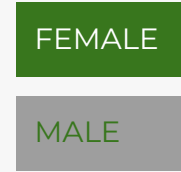
2021 Employees

581



Total Employees in 2020

686



*Note: Our male / female gender classification is based off of EEO-1 categories to align with federal reporting requirements. This categorization does not reflect our opinion, as we believe that gender is non-binary.